



The AFL-CIO, Lawyers Coordinating Committee has created and collected from union-side labor lawyers a set of materials regarding the legal implications of the COVID-19 economic and health crisis. They are all available [online](#). Please continue to share with us materials you believe would be helpful to your colleagues. The current list includes:

GENERAL COVID-19 RESOURCES

- [LCC COVID-19 Legal Issues Webinar PowerPoint](#)
- [LCC COVID-19 Legal Issues Webinar Recording](#) (Please note that some of the audio may be difficult to hear due to everyone working remotely and speaker on multiple audio connections. Thank you for your patience.)

RELIEF AVAILABLE TO INDIVIDUAL WORKERS

- [ATU COVID-19 Member Benefits Guidebook](#)

Emergency Paid Sick Leave and Emergency Paid Family Leave Families First Coronavirus Response Act

- [New Paid Sick Leave and Expanded Family Leave Benefits Under the FFCRA \(Updated 3/31/2020\)](#)
- [Trister, Ross, Schadler & Gold, PLLC Employers Memo Regarding Families First Coronavirus Response Act Enacted Wednesday, March 18](#)
- [Families First Coronavirus Response Act](#)
- [Families First Coronavirus Response Act Questions & Answers, The Tax Book News](#)
- [Paid Sick Days and Paid Family and Medical Leave in the Families First Coronavirus Act \(H.R. 6201\)](#)
- [United States Department of Labor, Wage and Hour Division: Families First Coronavirus Response Act COVID-19 Family and Medical Leave Poster](#)
- [United States Department of Labor, Wage and Hour Division: Paid Leave Under the Families First Coronavirus Response Act; temporary rule; correction and correcting amendment](#)
- [COVID-19, Paid Leave, and Unemployment Flowchart \(Which of These Benefits are Available to Workers and Under Which Circumstances\), by Family Values at Work and National Employment Law Project](#)

Unemployment Compensation Benefits Under the CARES Act

- [Fact Sheet: Unemployment Insurance Provisions in the Coronavirus Aid, Relief, and Economic Security \(CARES\) Act, National Employment Law Project](#)
- [Unemployment Insurance Protections in Response to COVID-19: State Developments, National Employment Law Project](#)
- [AFL-CIO Summary of Unemployment Benefits under CARES Act \(Updated 4-21-2020\)](#)
- [COVID-19, Paid Leave, and Unemployment Flowchart \(Which of These Benefits are Available to Workers and Under Which Circumstances\), by Family Values at Work and National Employment Law Project](#)
- [U.S. Department of Labor's Response to Senator Schumer, Regarding the CARES Act \(April 17, 2020\)](#)
- [Guidance Letter from the Senate to Secretary of Labor, Scalia, Regarding the Unemployment Insurance Program \(April 13, 2020\)](#)

Americans With Disabilities Act and other Disability Issues

- [U.S. Equal Employment Opportunity Commission: What You Should Know About the ADA, the Rehabilitation Act, and COVID-19](#)
- [ADA AND COVID-19 in the Workplace Outline, by Brian East, Disability Rights Texas, Austin, Texas](#)
- [U.S. Equal Employment Opportunity Commission: Transcript of March 27, 2020, Outreach Webinar Addressing the EEO Laws in the Time of the COVID-19 Pandemic](#)

OSHA and Health and Safety Issues

- [COVID-19 & the Ability To Refuse Patients, by Danielle Franco-Malone & Carson Phillips-Spotts, Barnard Iglitzin & Lavitt, LLP, Seattle, WA](#)
- [Guidance on Preparing Workplaces for COVID-19: OSHA 3990](#)

Benefit Issues

- [IRS: High-deductible health plans can cover Coronavirus costs](#)
- [High Deductible Health Plans and Expenses Related to COVID-19 Notice 2020-15](#)

Immigrant Workers

- [AFL-CIO COVID-19 and Immigrant Workers \(Updated 4-9-2020\)](#)

DOL Guidance

- [DOL Wage and Hour Division: COVID-19 and the Workplace](#)
- [United States Department of Labor, Wage and Hour Division: Families First Coronavirus Response Act COVID-19 Family and Medical Leave Poster](#)
- [Guidance on Preparing Workplaces for COVID-19: OSHA 3990](#)
- [DOL ETA UIPL 10-20: Describes State Flexibility in Interpreting Regulations to Cover Various COVID-19 Related Scenarios](#)
- [DOL ETA UIPL 13-20: Guidance on Unemployment Provisions of FFCRA](#)
- [DOL ETA UIPL 14-20: Overview of Unemployment Provisions of CARES Act, Including Coordination of Programs](#)
- [DOL ETA UIPL 15-20: Guidance on Federal Pandemic Unemployment Compensation Provisions of CARES Act](#)
- [DOL ETA UIPL 16-20: Guidance on Pandemic Unemployment Assistance Provisions of CARES Act](#)
- [DOL ETA UIPL 17-20: Guidance on Pandemic Emergency Unemployment Compensation Provisions of CARES Act](#)

RELIEF AND REGULATORY ACCOMMODATIONS AVAILABLE TO UNIONS AND EMPLOYERS

Relief and Economic Security (CARES) Act Loan and Subsidy Information

- [The Small Business Owner's Guide to the CARES Act, U.S. Senate Committee on Small Business & Entrepreneurship](#)
- [COVID-19 Economic Injury Disaster Loan Application](#)
- [Trister, Ross, Schadler & Gold, PLLC, Employers Memo Regarding Coronavirus Aid, Relief, and Economic Security \(CARES\) Act Enacted March 27, 2020 \(Revised 4-8-2020\)](#)
- [COVID-19 Assistance for Labor Unions SBA Emergency Economic Injury Loans and Grants](#)
- [COVID-19 Assistance for Labor Unions Federal Payroll Tax Credits and Deferrals, AFL-CIO \(April 8, 2020\)](#)
- [IAMAW's Memorandum on Small Business Subsidies to Protect Jobs for IAM Employers](#)

OLMS Guidance

- [Advisory on Union Officer Elections and Public Disclosure Reporting in Areas Affected by the Coronavirus \(COVID-19\) Updated 3-17-2020](#)

Union Communications to Union Employers

- [IAMAW's Memorandum on Small Business Subsidies to Protect Jobs for IAM Employers](#)

COLLECTIVE BARGAINING, ORGANIZING AND REPRESENTATION

Collective Bargaining

- [Labor Relations Information System – COVID-19 and Labor Issues](#)

Arbitration Issues

- [National Academy of Arbitrators: Videoconferencing Task Force, Videoconferencing Procedures – A Primer, by Joan G. Dolan, Chair, Jeanne Charles, Co-Chair, and Homer C. La Rue, Co-Chair](#)
- [FMCS News Release Promoting Video Arbitrations \(April 7, 2020\)](#)

Video Hearings

- National Academy of Arbitrators Videoconferencing Task Force Links
 - [NAA Advisory Opinion on Ordering Video Conference Hearing](#)
 - [Frequently Asked Questions About Videoconferencing for Arbitrators](#)
 - [Videoconferencing for Arbitrators Webinar PowerPoint Slides \(April 2, 2020\)](#)
 - [Videoconferencing Procedures – A Primer](#)
 - [Videoconferencing for Arbitrators Webinar Recording Link \(April 2, 2020\)](#)

NLRB Process Issues

- [NLRB Announces Agency-wide Telework Until April 1](#)
- [Letter from AFL-CIO General Counsel, Craig Becker, to the National Labor Relations Board Regarding Resumption of Case Processing Remotely \(March 30, 2020\)](#)
- [NLRB Announcement to Resume Representation Elections on April 6](#)
- [Problems with the resumption of NLRB elections as of 4-17-20 and possible solutions](#)

NLRB Substantive Issues

- [Labor Relations Information System – COVID-19 and Labor Issues](#)
- [COVID-19 & the Ability To Refuse Patients, by Danielle Franco-Malone & Carson Phillips-Spotts, Barnard Iglitzin & Lavitt, LLP, Seattle, WA](#)
- [Outline of Rights Under U.S. National Labor Relations Act: To Refuse to Work in Unsafe Working Conditions, by Anton Hajjar, Chevy Chase, Maryland, April 6, 2020](#)
 - [St. Paul Park Refining Co. v. NLRB, CA 8 \(3-18-2020\)](#)

UNIONS' INTERNAL COMMUNICATIONS REGARDING COVID-19

- [AFL-CIO COVID-19 Communication and Attachment](#)
- [AFL-CIO Questions and Answers on the AFL-CIO Protocol for the Coronavirus \(COVID-19\)](#)
- [CWA COVID-19 Communication and Attachment](#)
- [SAG-AFTRA COVID-19 Communication](#)
- [Annotated Checklist of Issues and Resources for SEIU Local Union Counsel \(Updated 3-24-2020\)](#)