



Count me in!

AUGUST 2022

WEBSITE: EDCEA.ORG

FACEBOOK: EDCEA, LOCAL #1



BENEFITS!

AFSCME Advantage Annual Scholarships
See our website for details.

MEETINGS

EDCEA, Local #1 has a Board of Directors (BOD) that meet on a monthly basis along with EDCEA staff, on the first Tuesday of every month at 6:30pm with occasional exceptions. In person September/October Mtgs rescheduled 11:30-1:30.

Upcoming meetings:
9/15/22 and 10/12/22
Email edceapub@gmail.com

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PRESIDENT'S CORNER

Since I took office in January of this year, many members have contacted me with their concerns about high vacancy rates in their departments and the impact this has on their workloads and the quality of service they are able to provide to taxpayers. I have also received reports of members experiencing issues with payroll that often arise from confusion over proper procedures that need to be followed in submitting the required paperwork. The 2021-2022 Grand Jury recently published two reports that are of particular interest to our members, one of which addresses these staffing concerns and the other which calls for more consistency and better training in payroll procedures:

- [Case 21-02 - Analysis of County Employee Timekeeping](#)
- [Case 21-05 - County Staffing Challenges](#)

I urge you to read these reports and their recommendations.

This is OUR Union. Every Voice matters. Your VOICE matters!

Important Meetings for Our Shop Stewards and Site Reps

Our Board of Directors meetings for September and October have been rescheduled to September 15 and October 12, when our board will be hosting special lunch meetings for our shop stewards and site reps. The first of these meetings, on September 15, will be at Bijou Park in South Lake Tahoe. The second, on October 12, will be at our Union office on Ray Lawyer Dr. in Placerville. Both meetings will be from 11:30 a.m. to 1:30 p.m., and a buffet lunch will be provided. RSVPs should be sent to Laura Ghione at edceapub@gmail.com. For the Tahoe event, please RSVP no later than September 8. For the West Slope event, please RSVP no later than October 5. Be sure to specify which event you plan to attend.

The purpose of these meetings is two-fold: to express our appreciation for all that our stewards and site reps do for our Union, and to lay the groundwork for our organizing efforts ahead of next year's negotiations. We will also have a guest speaker at the West Slope event, who will share important information about ways to improve our benefits. All stewards and site reps are encouraged to attend sometime between 11:30 and 1:30, as their schedules allow. Also, any members in good standing who are interested in serving as a steward or site rep are welcome to attend.

FIND US ON FACEBOOK - SIGN UP FOR TEXT ALERTS - CHECK OUT OUR WEBSITE

Help Make Change Happen—Join a Committee

Our governing board has several committees dedicated to special activities to help us achieve our Union's goals and fulfill our mission. While our board members chair these committees, it's important that more of our members come forward to lend a hand. With over 900 employees in our Union, in three different units, each with their own issues and perspectives, we need members from all the different units to work with us to achieve improvements that benefit all of us, not just a few. The following committees are in need of more members:

BOS Agenda/Contracting Out—monitors County contracts for conflicts with our bargaining unit classifications.

Bylaws and Mission Statement—reviews our bylaws and mission statement to bring them into alignment with those of PEU and AFSCME Council 57.

Labor/Management—meets and confers with department managers to resolve issues informally

Organizing—organizes members around issues affecting our bargaining unit; grows the membership; coordinates member training and events; does community outreach to grow public support for our Union's goals.

Political Education—reviews candidates to determine how their positions affect our Union's goals.

As we get closer to our negotiations opener next year, the work of these committees will become especially important. We will need members from all our units to assist with researching and reviewing classification and compensation information. Others will be needed to review our current MOU and survey the membership to determine how and where it needs to be improved. We can't sit back and hope others will give us what we need. Change doesn't happen if we're sitting still. We have to be informed and actively pursue improvements that will benefit all of us. We have so many talented and experienced members in our Union that we can accomplish great things if everyone shares their particular skills and perspectives. Members who want to be part of this change, making our Union stronger and more effective for all of us, should send an email to edceapres@gmail.com, specifying which committee they would like to join or other ways they can help.

Welcome New Members

Sandy Lee - HHSA/SS
Paramveer Singh - DOT

August Anniversaries

Congratulations to our members celebrating the following anniversaries this month:

1 year - Nikolas Schram
5 years - Rebecca Gonzales, Tonya Banks, Lucas Anker,
Michael O'Neal, James Blackburn
10 years - Kristine Rankin

KEEP CALM AND READ YOUR CONTRACT